

La Sierra Little League

One-On-One Interaction Policy

Purpose

La Sierra Little League is committed to providing a safe, positive, and respectful environment for all players. The purpose of this policy is to protect minors from situations that could lead to abuse or misconduct and to protect volunteers from false or mistaken allegations.

Policy Statement

Volunteers must avoid one-on-one interactions with minors whenever possible. When one-on-one interaction is unavoidable, it must occur only in an **observable and interruptible** setting where another adult is present nearby and can see and intervene if necessary.

Scope

This policy applies to all individuals involved with La Sierra Little League, including:

- Volunteers
- Managers and coaches
- Board members
- Umpires
- Any individual acting on behalf of La Sierra Little League

Guidelines for Appropriate Interaction

To ensure safety and transparency, the following standards must be followed:

- One-on-one interactions with minors should take place in open, public, or visible areas (e.g., on the field, in dugouts, or common areas).
- Private or secluded locations (e.g., locker rooms, vehicles, closed rooms) must be avoided.
- Doors should remain open when meeting indoors whenever possible.
- Electronic communication (text messages, emails, social media) with minors must include a parent or guardian when feasible and should relate only to league activities.

Exceptions

Limited exceptions may occur when:

- A minor requires immediate medical attention or safety assistance
- A parent or guardian has provided consent and is aware of the interaction
- The interaction is incidental and unavoidable (e.g., equipment assistance in a public area)

Even in these situations, volunteers must ensure the interaction remains observable and interruptible.

Prohibited Conduct

The following are strictly prohibited:

- Being alone with a minor in a private or secluded space
- Transporting a minor alone without prior written parental permission and league approval
- Engaging in non-league-related or inappropriate personal conversations

Reporting Concerns

Any violation of this policy or concerns about one-on-one interactions must be reported promptly to the League President, Safety Officer, or another designated league official. Reports will be taken seriously and addressed promptly.

Enforcement

Failure to comply with this policy may result in disciplinary action, up to and including removal from volunteer duties or league participation.

Commitment

La Sierra Little League is committed to maintaining a culture of safety, accountability, and transparency, and expects all volunteers to uphold these standards to protect the well-being of our players and community.

A handwritten signature in black ink, appearing to read 'O. Vazquez', with a large, sweeping loop on the left side and a long, thin tail extending to the right.

Osvaldo Vazquez
President
La Sierra Little League